

## Wrightstown Community School District's “Education for Employment with ACP” Long-Range Plan

Academic and Career Planning, or ACP, is a **student-driven**, adult-supported career exploration and planning process. Students create and cultivate their vision for post-secondary success.

### What does ACP mean for the Wrightstown Community School District?

Academic and Career Planning in Wrightstown is centered around **students' journey** to get to know themselves, explore their possibilities, and plan for their future. The goal is for students to go out into the post-secondary world with **self-awareness, good planning** for their future, and the **skills** to become productive citizens.

### ACP Services

ACP is based on a student's interests, abilities, goals, and values. ACP has shifted school culture, where the purpose of education is to teach students and parents to make **informed choices about education, training, and careers**. This process requires a great deal of **self-awareness, exploration, and planning** to help graduates go into their future with the best opportunities to achieve education and career goals while maximizing financial investment. ACP is focused on **all post-secondary routes**, including military, apprenticeship, certification, technical college, employment, and university. Academic and career planning provides a platform for all students to develop an **awareness** of self relating to their interests, skills, and strengths. This awareness of self sets the foundation for ongoing exploration of in-demand career pathways and relevant educational opportunities.

### Career and Technical Education Courses & Youth Apprenticeship

Wrightstown Community School District offers exploration through courses and Youth Apprenticeship services. Courses include agriculture, business, architecture, construction, technology, and manufacturing. **Youth Apprenticeship (YA) services** through the Department of Workforce Development integrates school-based learning to teach **employability and occupational skills** defined by Wisconsin industries. Local programs provide training based on statewide youth apprenticeship guidelines endorsed by businesses and industry. Students are matched with **skilled worksite mentors** and simultaneously enrolled in academic classes to meet high school graduation requirements in a youth apprenticeship-related instruction class and employed by a participating employer under the supervision of a skilled mentor.

### Parent Engagement

Through ongoing and **collaborative** conversations with parents, educators, and community members, students are empowered to develop an **academic and career plan** that documents and guides their journey through grades 5-12 and beyond. As each student navigates through this process, they will be exposed to many career **possibilities** and **opportunities** to explore them.

### Professional Development


District educators are trained to support students in all career pathways. The ACP process supports our state and district mission of equipping all students with the knowledge, skills, and habits to be **higher learning, career, and community ready** while also **inspired to succeed** in our diverse world.

The term ACP refers to a **process** that helps students engage in academic and career development activities and a **product** created and maintained for students' educational, employment, and personal achievement. ACP is a student-driven, **ongoing** process for students in grades 5th through 12th where students are actively engaged to do the following:

- Understand their interests, strengths, values, and learning styles
- Create a vision for their future and develop individual goals
- Prepare a personal plan for achieving their vision and goals

*Wrightstown Community School District provides Academic and Career Planning services based on the following Wisconsin Department of Public Instruction's Table of Components:*

**Table of ACP Components**

Self-Awareness Activities KNOW			Exploration Activities EXPLORE		Career Planning Activities PLAN			Management Activities GO
Writing Personal Reflections	Identifying Strengths	Identifying Needs	Career Interest Inventories	Setting Career Goals	Resume Builder	Cover Letters	Modify Academic Goals as Necessary	
Setting Personal Goals	Reviewing Goals	Revising Goals	Career Cluster Exploration	Career Pathway Exploration	Investigate Post-Secondary Options	Campus Visits & Reflections	Modify Intentional Sequence of Courses as Necessary	
Ability Profiler	Learning Style Assessment	Personality Assessment	Creation of Program of Study	Job Fair Participant & Reflection	Applications to Post-Secondary Options	Leadership Opportunities	Modify Personal Goals as Necessary	
<b>Academic Preparation</b>			CTSO Participant & Reflection	Career Research	Personal Financial Literacy Concepts	Financial Plan	Modify Career Goals as Necessary	
Graduation Requirements	Virtual Courses	AP or Advanced Courses	Interviews of Career Experts	Career Research Paper	Complete FAFSA Form	Scholarship Info	Update Regularly/Quarterly	
Elective Courses	CTE Courses	Dual Enrollment/ YO/CO	Job Shadowing	Work-based Learning	Gather Letters of Recommendation	Mock Interviews & Reflections		
International Baccalaureate Programs	Extra/Co-Curricular Involvement	Career Academies	Internship or Externship	Youth Apprenticeship	Choosing a Post-Secondary Option	Decision-Making Reflection		
Project Lead the Way	Industry or Technical Certifications	STEM	Service Learning Projects	Work Experience	<b>Academic Planning Activities</b>			
ASVAB	Forward ASPIRE ACT/SAT Compass Accuplacer	WorkKeys	Volunteering	Labor Market Considerations	Setting Academic Goals	Intentional Sequence of Courses		On Track for Graduation
<b>INFRASTRUCTURE</b>								
Leadership & Culture	Policy & Planning	Professional Development	Individualized ACP Support	Family Engagement	Community Partnerships	Access for All Students		

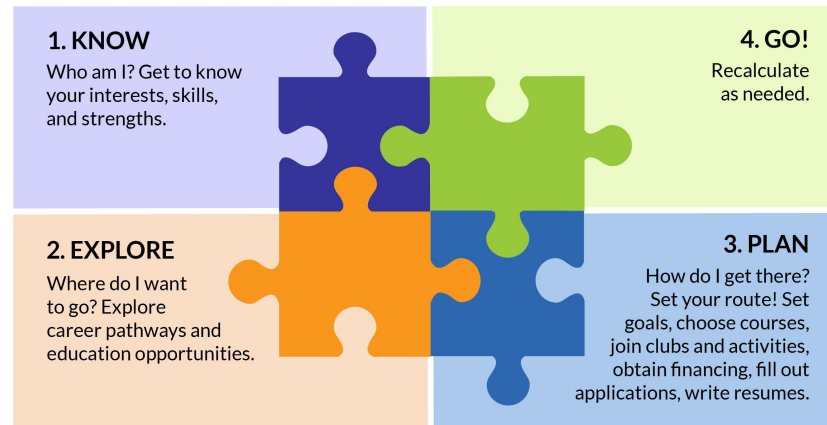
September 2016

## All About Wrightstown

The Village of Wrightstown is a bedroom community located in the Green Bay/Appleton area with a population of 2,800. The Wrightstown Community School District serves a population of approximately 1,300 students, primarily from Brown County, with small slivers of Outagamie and Calumet Counties. All three district schools are located in the Village of Wrightstown.

The mission of Wrightstown Community School District is to provide a “**quality education for every child.**” We aim for all students to graduate “**higher learning and career ready.**” ACP services are communicated to parents through the school district website, school newsletters, and regular engagement between staff and parents. Wrightstown Community School District will provide ACP services so that students develop a College and Career readiness plan matched to their interests, skills, and future goals. Students will receive services aligned with the academic and career planning scope and sequence. Wrightstown staff have and will continue to receive **professional development** regarding the sound delivery of ACP services to students. Engagement with local businesses, post-secondary education, and workforce development will continue to help students “**know, explore, plan, and go**” for their college and career readiness plans.

#### 4 Stages to Successful Academic and Career Planning (ACP)



#### Analysis of Local, Regional, and State Labor Market Needs

Wrightstown Community School District considers the **current community demographics and labor market projections** in ACP planning with students. Current demographics and labor market projections are found at the Job Center of WI: [Home Page- WisConomy](#).

#### Business, Postsecondary, and Workforce Engagement

Wrightstown Community School District is a member of the Green Bay Chamber of Commerce and the Heart of the Valley Commerce to connect students with area businesses. Regular speakers in the varying career pathways present to students. Opportunities exist for students to communicate with postsecondary institutions through scheduled visits at Wrightstown High School.