

NON-DISCRIMINATION AGAINST STUDENTS AND EMPLOYEES

It is the policy of the Wrightstown School District that no person may be denied admission (S.118.13) to any public school in this district or be denied participation, be denied the benefits of, or be discriminated against because of the person's age, sex, race, religion, national origin, ancestry, discriminatory pre-employment inquire, creed, pregnancy, military service, marital or parental status, sexual orientation, gender identity, gender expression, gender non-conformity or physical, mental, emotional or learning disability in any curricular, extracurricular, public service, recreational, or other school program or activities; nor discriminate in class, programs facility usage, standards, rules of behavior or disciplinary measures, including suspensions and expulsions; bequests, scholarships and other aids, benefits or services to students from private agencies, organizations or persons; methods, practices and materials used for counseling, testing or evaluating students; grading systems; selection and evaluation of instructional and library materials and food service. This policy also prohibits discrimination as defined by Federal law, Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act (handicap), and Americans With Disabilities Act of 1990 (disability). Any complaints should be sent to Wrightstown School, District Administrator, P.O. Box 128, Wrightstown, WI 54180.

EQUAL OPPORTUNITY EMPLOYMENT DISCRIMINATION

The Wrightstown Community School District is an equal opportunity employer and equal opportunities for employment/retention; promotion, and transfer of all qualified candidates regardless of but not limited to race, color, gender, age, marital status, sexual orientation, gender identity, gender expression, gender non-conformity, national origin, physical disabilities; religion, political affiliations in compliance with all legal statutory requirements prohibiting discrimination. The school district shall attempt to achieve a racial and ethnic balance among district employees which is reflective to the composition of the student and citizen populations in the district.

STUDENT ACADEMIC STANDARDS

The Wrightstown School District will continue to implement the Wisconsin Academic Standards. Details of these standards can be viewed at <http://dpi.wi.gov/standards>.

SCHOOL ACCOUNTABILITY

Per the State, accountability report cards will not be created for 2015-2016, but assessment results will still be publicly posted in WISEdash. Results from 2015-16 Badger Exam, The ACT, ACT Aspire, DLM, and FORWARD (science and social studies) will all be reported in the WISEdash Public Portal wise-dash.dpi.wi.gov/dashboard/portalhome.jsp.

STUDENT ASSESSMENT

Student assessment information can be found on our website www.wrightstown.k12.wi.us under the District link.

HARASSMENT OF/BY STUDENT AND EMPLOYEES

Wrightstown School prohibits harassment of employees, students and others engaged operation of the school program or activities. Any student or employee verbal or physical conduct that creates an intimidating or hostile work environment which affects another's performance or learning is subject to disciplinary action. Questions, complaints and allegations of violations may be directed to Wrightstown School Administration: District Administrator; High School/Middle School/

Elementary School Principal, P.O. Box 128, Wrightstown WI 54180. Phone 920-532-5551. Legal Ref: Wisconsin Statutes, Wisconsin Administrative Code & Federal Laws.

DRUG FREE WORKPLACE AND SCHOOL

Wrightstown School District; under the Drug-Free School and Communities Act Amendments of 1989, hereby notifies students, parents/or guardians and employees that compliance with the district's alcohol and other drug use prohibitions is mandatory. The use, sale, possession, manufacture, distribution or presence in the body of prohibited drugs or alcohol at school or in the school workshop will result in assistance referral and disciplinary action per public law 100-690-Ch. 10.

HUMAN GROWTH & DEVELOPMENT

The Wrightstown Community School District provides a Human Growth and Development curriculum that supports the family's role as primary educator and encourages students to develop healthy behaviors based on responsible decision making. The District promotes emotional well-being, positive social relationships, and a healthy understanding of human growth and sexuality.

Grade Level Key Concepts:

GRADE 4K-4

- Personal safety and protective behaviors
- Responsible decision making

GRADE 5

- Personal safety and protective behaviors
- Responsible decision making
- Body changes and puberty

GRADE 6-7

- Personal safety and protective behaviors
- Responsible decision making

GRADE 8

- Concepts are taught with parental involvement to incorporate family values
- Personal safety and protective behaviors
- Responsible decision making
- Characteristics of being mentally, socially, and emotionally healthy
- Healthy friendships and relationships
- Sexual abuse and harassment awareness and prevention
- Human anatomy and function
- Conception and pregnancy awareness and prevention
- Benefits of abstinence
- Transmission of and protection from sexually transmitted diseases
- Technology and social media safety and consequences related to relationships

GRADE 9

- Concepts are taught with parental involvement to incorporate family values
- Personal safety and protective behaviors
- Responsible decision making
- Anatomy and care of the reproductive systems
- Cancer prevention via self-exams
- Teen pregnancy awareness and prevention
- Benefits of abstinence
- Transmission of and protection from sexually transmitted diseases
- Sexual abuse awareness and prevention
- Media influences and social pressures surrounding sexual activity
- Physical mental and emotional effects of being sexually active

DIRECTORY INFORMATION / STUDENT RECORDS / STUDENT PRIVACY

The Wrightstown School District maintains student records for each student attending school in the District. State and federal law require that the maintenance of such records assure confidentiality. Accordingly, only those individuals or agencies specifically authorized by state and federal law are granted access to a student's records. An adult student, or the parent/guardian of a minor

student, may inspect, review and obtain copies of student records kept by the school in accordance with Board policy (WSD #3110) and established procedure. However, in accordance with the Family Educational Rights & Privacy Act and Wisconsin State Statute 188.125(1)(b) and (2)(j), the Wrightstown School District has declared the following personally identifiable information contained in a student's education records as "student directory information": a student's name; major field of study; participation in officially-recognized activities and sports; dates of attendance; date of graduation; or awards received ties and sports, weights & heights of members of athletic teams, student's photo, the most recent previous educational agency or institution attended by the student, degrees/awards received. If you choose to have your student "opt-out", contact your child's school.

RECRUITER ACCESS TO STUDENT RECORDS

The Wrightstown Community School District maintains the confidentiality of student records in accordance with State and Federal laws. Accordingly, a high school student or the parent / guardian of a student may request that the student's name, address and telephone listing not be released to military recruiters or institutions of higher education without prior written parental consent. Unless access to such information has been restricted by the high school student or the student's parent(s) as outlined above, the District shall provide access to high school students' names, addresses and telephone listings, on request made by military recruiters or an institution of higher education. The District shall also provide military recruiters the same access to high school students as provided generally to post-secondary educational institutions or to prospective employers of those students.

SUICIDE PREVENTION

The Wrightstown School District recognizes that adolescent students undergo stresses of development and personal growth. To use suicide as a solution is a tragedy. For more information about suicide prevention contact: American Foundation for Suicide www.afsp.org, Suicide Prevention Resource Center www.sprc.org, Mental Health America of Wisconsin www.mhawisconsin.org, Helping Others Prevent/Educate about Suicide www.suicidepreventionlifeline.org. A message was sent to all Wrightstown School District staff with information on how to recognize suicide warning signs and how to respond. Staff were also given access to additional information from the Department of Public Instruction dpi.wi.gov/sspw.

USE OR POSSESSION OF TWO-WAY COMMUNICATION DEVICES

The Wrightstown School Board hereby notifies each parent/guardian and student enroll the school district that the use or possession of electronic paging or two-way communication devices is prohibited while on school premises except in special authorized cases by the school.

YOUTH OPTIONS

dpi.wi.gov/YouthOptions

The Wrightstown School District permits any 11th or 12th grade student who is in good standing to enroll in a Wisconsin institute of higher education for the purpose of taking one or more nonsectarian courses. The Youth Options program is outlined under Wisconsin State Statutes 118.55 and Chapter PI40. Wrightstown School District will absorb the cost of non-comparable courses approved by the high school principal up to a maximum of 18 credits during a student's lifetime of eligibility.

EDUCATIONAL OPTIONS

The Wrightstown School District is focused on providing a quality education to all of the students within our district. In addition to the traditional options to meet the diverse needs and interests of its students other options include:

- Transcript and Advanced Standing courses through FVTC and NWTC (tech college credits or advanced standing)
- Youth Options - dpi.wi.gov/YouthOptions
- Course Options - dpi.wi.gov/CourseOptions
- Youth Apprenticeships
- Full-time open enrollment - dpi.wi.gov/open-enrollment
- Private Schools - St. Clare's & St. John's
- Home-based private education - dpi.wi.gov/sms/home-based

STUDENT RELIGIOUS ACCOMMODATIONS

Wrightstown School District hereby annually provides written notification to all students, the parents or guardian of minor students and school instructors of the district's policies providing for the reasonable accommodation of a student's religious beliefs with regard to school programs, activities, and academic requirements. Wrightstown School District respects the right of individuals and groups to be selective of their own reading, listening; and viewing. Alternative reading materials or activities may be provided if parents object to the required school activities or materials for personal/religious reasons. Also, the school opposes the efforts of individuals or groups to censor or limit the freedom of choice of others or impose their standards or beliefs upon individuals or groups in the school or community at large. School policy affirms parental choices. Ultimately, it is for the parents to control, if they wish, their own children's reading, listening and viewing rather than for the school to censor materials through narrow selection or restricted shelving. Any complaints are to be filed directly with school officials and if not resolved, appealed to the Superintendent and Board.

TITLE I PROGRAM

The No Child Left Behind Act says parents have the right to request the following information on the professional qualifications of their children's teachers including (a) whether the teacher has met state licensing criteria for the grade level(s) and subject area(s) taught; (b) whether the teacher is teaching under emergency or provisional status through which state licensing criteria have been waived; and (c) the undergraduate degree major of the teacher, and any graduate certification or degree held by the teacher, including the field of discipline of the certification or degree. Parents can also request the professional qualifications of paraprofessionals providing instructional-related services to their child.

STUDENT ATTENDANCE/PROGRAM MODIFICATION

Wrightstown School provides each student enrolled in district schools with a copy of the established attendance policies via the student handbook issued yearly to all students. In addition, the school also hereby notifies students enrolled in Wrightstown Schools and their parents or guardians of their right to request the school to provide the student with program or curriculum modifications as outlined section 118.5(1)(d) of the state statutes. The decision making process to be used in responding to such requests is outlined under sections 118.5(1)(dm) and (e) of the state statutes.

School Board Minutes available on district website: http://www.wrightstown.k12.wi.us/board_minutes.cfm